

TPS Developing Organisations

BUILD

Create the organisation that meets your business need. The people, the culture, the structure. You decide the way you want to do business.

GROW

Grow your people, your capability, your potential to meet the needs of your customers. Release the talent in your organisation and allow it to grow and prosper.

SUSTAIN

Align your people and your organisation to the commercial and operational needs of your business. Focus on performance, focus on success, focus on creating an organisation that will continue to deliver success into the future.

For more information about any of our products and services, please contact us on:

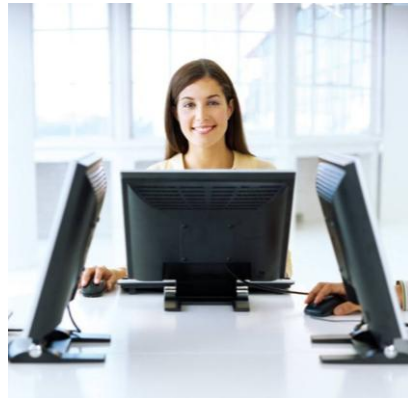
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Build	Grow	Sustain
<p>Assessment Portfolio</p> <ul style="list-style-type: none"> • Assessment centres • Individual assessments • Psychometric testing • Recruitment process design <p>Teams</p> <ul style="list-style-type: none"> • Team configuration • Building high performing teams <p>Organisation Design</p> <ul style="list-style-type: none"> • Job Role design • Competency frameworks • Talent management systems 	<p>Leadership Development</p> <ul style="list-style-type: none"> • Management & Leadership frameworks • High Performance Leadership Programmes <p>Assessment for Development</p> <ul style="list-style-type: none"> • Development centres • 360° reviews • Personal development centres <p>Functional Team Development</p> <ul style="list-style-type: none"> • Team dynamics workshops • Team performance uplift <p>Training Programmes</p> <ul style="list-style-type: none"> • Emotional Intelligence • Impact and Influencing Skills • Relationship Management Skills • Interviewing & Testing 	<p>Coaching Services</p> <ul style="list-style-type: none"> • Personal Coaching • Group coaching cohorts • Sales coaching <p>Research Services</p> <ul style="list-style-type: none"> • Test/Recruitment validation • Training evaluation • Organisational effectiveness studies <p>Talent</p> <ul style="list-style-type: none"> • Global talent identification processes • Talent assessment/development solutions <p>Business Alignment</p> <ul style="list-style-type: none"> • Top Team business alignment • Organisational change management • Culture change programmes <p>Performance Management</p> <ul style="list-style-type: none"> • Appraisal design • Appraisal training

How TPS can develop your organisation



TPS Provide support to a range of clients across all industry sectors. Our consultants provide a comprehensive range of individual and organisational assessment and development solutions. We are UK based but we work across the world wherever our clients have people requirements which need addressing.

While we have a full portfolio of high quality programmes available for immediate use, our philosophy is always to match our solutions to the needs of our clients. Our client engagement process is second to none and each client project is carefully managed by the most suitable consultant with the right qualifications and experience. Our dedicated client liaison partner ensures that satisfaction is guaranteed every step of the way.

Note: All TPS work is provided on a fee-for-service basis. Each project is subject to a separate quotation and all consultancy, material and associated fees are made clear at the start of every project. Where venues or equipment is used, TPS will normally expect clients to provide such unless explicitly agreed beforehand.

People Requirements

- Upscaling the performance of an individual, a team or the entire organisation.
- Getting the right people into the right jobs – efficiently and cost effectively.
- Helping an organisation to define and implement change in order to better meet its strategic objectives.
- Building relationships internally and externally within and between teams and with customers.
- Assessing the “state of health” of the organisation.

SERVICES AVAILABLE

Build

- Assessment Portfolio
- Teams
- Organisation Design

Grow

- Leadership Development
- Assessment for Development
- Functional Team Development
- Training Programmes

Sustain

- Coaching Services
- Research Services
- Talent
- Business Alignment
- Performance Management

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